



In-House Legal Adviser – Muse Developments

Muse Developments, a subsidiary of Morgan Sindall Group plc – the UK's leading construction and regeneration company, has been delivering large-scale commercial, residential and mixed-use schemes for over three decades. Working in close partnership with landowners, occupiers, local authorities, community groups, government agencies and private investors across the UK, through development agreements and joint ventures, they create sustainable working, living and leisure space.

With offices in London, Leeds and Manchester that cover the length and breadth of the UK, a broad portfolio of 41 schemes with an end value of over £4 billion are being delivered in partnership by Muse, The English Cities Fund (Homes England and Legal & General) and Waterside Places.

The in-house legal team at Muse is seeking to recruit an exceptional solicitor, experienced in property development work, for a newly created Legal Adviser post to be based in its Manchester office and work closely with the Legal & Commercial Director based in London.

The new Legal Adviser will be involved in a variety of development projects and will negotiate and finalise legal documentation (particularly development agreements) on project or joint venture arrangements. You will assist on aspects such as procurement and finance, and ensure that external legal advisers understand the company's approach to risk management and can deliver on projects.

The successful candidate will use and help to manage and develop the company's suite of bespoke construction protocol documentation, and communicate any relevant legal updates to the business. You must be confident enough to work autonomously, good at coordinating projects and keeping stakeholders and external law firms organised.

You will join a legal function which operates on a strategic basis on ongoing projects, reacts to any situations as they arise, and most importantly provides timely and clear advice to the business. Disputes can happen, and you will have day to day responsibility to manage one or more of any such disputes involving Muse, depending on other live issues in the business.

A competitive salary with a generous benefits scheme including a car allowance and discretionary bonus is on offer to the right person, who will work mainly from the Manchester office (team collaboration is important here) with some time from home if required.

We value difference. As part of our commitment to building a diverse workforce, we welcome applications from candidates who are from under-represented backgrounds.

For further details, a more detailed job specification, and a confidential chat please contact Adam Zdravkovic at Think Legal Recruitment (working as retained recruitment firm for this opportunity) – direct and third party applications will be forwarded to Think Legal for consideration.



EFL (English Football League) Preston Office – Hybrid Working

We have an exciting opportunity for a Junior Commercial Solicitor to join our busy Governance team at the EFL. The successful candidate will provide general contractual, legal, and administrative support primarily to the Head of Legal – Commercial, but also the Chief Operating Officer and wider legal team as required. That support will be wide ranging and varied, reflecting the breadth of work undertaken by the team.

The EFL's Governance Department

The legal team sit within the Governance Department of the EFL, and is responsible for the following key functions on behalf of the EFL:

- Legal advice and support to the wider business
- Commercial agreements
- Drafting and enforcement of EFL Rules and Regulations

The main areas of responsibility include –

- o Assisting in the drafting, review, and negotiation of commercial agreements. This may include, for example, NDA's, terms, and conditions of supply and/or purchase, hire agreements, consultancy, software as a service (SaaS) and other IT related agreements, and wider contracts in support of the EFL's operations.
- o Assisting where required in the preparation, distribution, and management of agreements with member Clubs and other football stakeholders.
- o Supporting the business in contracting for operational projects, including helping colleagues with standard form templates where applicable.
- o Supporting the overarching contract management process and help further develop and ensure compliance with EFL procurement policies where applicable.
- o Assisting the EFL's efforts in tackling anti-piracy, including for example gathering evidence, and issuing of cease-and-desist correspondence.

- o Reviewing and communicating key terms from contractual and other legal documents to project owners across the business.
- o Assisting with the distribution, recording, filing, and archiving of fully executed contracts and amendments.
- o Assisting in the provision of general legal advice in other areas relevant to the business including football regulatory legal work, consumer legislation, and regulations relating to advertising and promotion.
- o Working in conjunction with colleagues, undertaking necessary work to comply with data protection legislation. For example, support with subject access requests, data protection impact assessments and compliance with internal policies and procedures.
- o Assisting with development, management and maintenance of relevant internal policies and procedures such as, for example, anti-bribery and procurement.
- o Work proactively with the department leads to provide necessary training to internal departments such as commercial as and when required

Benefits Package:

As well as working in a modern, contemporary office and a hybrid working model we also offer:

- 23 days holiday (plus 8 bank holidays), rising to 25 days after 5 years.
- Generous Pension scheme
- Free parking
- Access to CPD
- Employee Assistance Programme
- Season ticket loan
- Access to match day tickets



In-House Commercial and IP Lawyer – Leeds Beckett University

With origins dating back to 1824 Leeds Beckett is a modern, professional university with a proud history and an ambitious future. Leeds Beckett University supports a community of more than 28,000 students and has around 2,800 staff.

We are seeking an additional lawyer to join our existing in-house legal function and work specifically in the Research and Enterprise function whilst reporting to the university's Head of Legal. This is an interesting role that will involve you working in partnership with this function and the in-house legal team to optimise the university's benefits and minimise its risks.

You will manage a full and varied caseload of legal matters using internal expertise or externally commissioned advice as appropriate, and you will need to be able to work independently to an extent, although always can seek support from and bounce ideas off the existing legal team.

We are looking for a lawyer with some experience in commercial, IP and/or data protection work. Qualified Solicitors from an in-house or private practice background will be considered, as will candidates without a Solicitor qualification if you otherwise have the right experience and approach.

Applicants who are seeking a flexible approach to work and a better work/life balance, whilst still working on high-quality contracts often involving significant investment, are encouraged to apply. This job can be appointed on a flexible or part-time basis to suit the individual if you are the right fit, and home/office working will be embraced. The team is truly collaborative and it is a nice place to work.

Ideally, applicants will have at least an understanding of the motivation of academic researchers, the UK research funding environment, and the commercialisation of research. The role will involve the negotiation of complex commercial contracts and sound knowledge of intellectual property and data protection law.

Working here will mean that you will also have access to a wide range of benefits including our generous pension schemes, excellent holiday entitlements, flexible working, reduced study fees, subsidised fitness facilities and a lot more.

For further information and a confidential discussion about this excellent opportunity to join Leeds Beckett University, please contact our exclusively retained consultants Think Legal Recruitment. Please email your CV to or make initial contact with Adam Zdravkovic (adamz@thinklegalrecruitment.com) in the first instance. All applications from third-party or direct candidates will be forwarded to Think Legal Recruitment for their consideration.



Corporate and Commercial Counsel – EG Group

EG Group is a leading global independent fuel station and convenience retail operator with over 6,000 sites spread across ten countries in three continents, and revenue of \$21bn in 2020. This highly entrepreneurial business is always looking to drive growth by investing in its site network and developing its retail offer.

The company provides grocery, merchandise, fuel and food service to consumers through partnerships with global brands including Starbucks, Subway, Spar, Greggs, KFC and Burger King. Recent acquisitions include the Cooplands bakery chain and Leon Restaurants in 2021, and the in-house legal team is growing in tune with the business.

A newly created opportunity is now available for a Corporate Legal Counsel who will closely support more senior members of the in-house legal team. Applications are welcomed from solicitors with solid corporate experience from private practice and in-house, and the new (and absolutely crucial) recruit is likely to have between 3 and 5 years PQE.

Your role will encompass a wide variety of corporate and commercial transactions and you will draft and negotiate transaction documents such as share purchase agreements and master service agreements. Previous in-house experience (for example from a client secondment) is preferred but not essential. You will be confident in running and working through DD processes and bringing together information for any sale or purchase. You will advise on tenders and RFP responses and support colleagues here and overseas with high value and complex transactions, and manage external counsel when needed.

Although part of a large group, this is a fairly new and tight in-house legal team where you will play a key role in not only the legal function but in the wider business, working closely with key stakeholders and building relationships. You will be able to adapt to changing business needs and have strong communication skills - with the ability to communicate in straightforward non-legal jargon-free language an absolute must! You will most likely work on a hybrid office/home basis, although you may be tempted to attend their very nicely appointed offices in Blackburn more often than not.

Salary is negotiable and likely in the region of £60,000 to £70,000, but please talk to us about this against the backdrop of the constantly evolving regional salary market, and the wider benefits on offer here.

For further details, a more detailed job specification, and a confidential chat please contact Adam Zdravkovic at Think Legal (working as retained recruitment firm for this opportunity).



ALLIED LONDON

Allied London – Legal Counsel

Allied London is an established UK property-development group which devises, designs and delivers landmark mixed-use developments, buildings and concepts in London, Manchester and Leeds. Beyond property development, the Allied London group consists of several related business, offering an integrated platform of services. These include an operating business offering workspace and hospitality destinations, and a national studios business covering broadcast, TV and film studios.

The in-house Legal team at Allied London seeks a Legal Counsel to work alongside the Manchester-based Legal Director. You will be a qualified Solicitor admitted in England and Wales with excellent technical knowledge and experience of commercial law. NQ Solicitors and those with up to 3 years' PQE will likely be at the appropriate level for this opportunity.

Alongside technical legal expertise, you will be an open-minded, adaptable and confident individual who will thrive in an entrepreneurial business and with a diverse workload. The new Legal Counsel will have exposure to all parts of the business allowing them to expand their skillset in a variety of areas (including commercial contracts, IP, data and privacy, property, construction, and corporate governance).

You will be a key part of a Legal team which plays an important role in all aspects of the business, and will have close contact with stakeholders and employees – this is a hugely varied in-house role which will work closely with the Legal Director, providing an excellent opportunity for a junior Legal Counsel to develop.

A competitive salary is offered, and the company is open to discussions on hybrid working to make this role work for you. Your primary office base will be the XYZ Building in Spinningfields, Manchester.

For further details, a more detailed job specification, and a confidential chat please contact Adam Zdravkovic in the In-House team at Think Legal Recruitment (working as retained recruitment firm for this opportunity). Direct and third-party applications will be forwarded to Think Legal for consideration.



DA Languages

DA Languages offers language services to organisations within the public and private sector. With a dedicated team and an ever-expanding customer base, they are considered as one of the most trusted and reliable language service providers in the sector.

Based in Stretford in Manchester, it is a successful private equity growth story with a new investment cycle which is off to a very strong start. The company has so far grown organically, and M&A is now on the agenda over the next 12 months.

Recruitment of an In-House Legal Counsel

The company is looking to appoint its first in-house counsel in 2023, and the role is likely to be suited to a junior commercial solicitor or an experienced commercial contracts paralegal or legal executive.

Your job will focus on providing legal advice and support to the business, working as a trusted business partner, interacting with senior stakeholders and will include: providing high quality legal advice and solutions, ensuring good governance, drafting and negotiating contracts with customers and suppliers, and advising on procurement contracts.

Applications are sought from those with previous experience of reviewing, drafting, and amending a wide range of commercial contracts. Excellent communication skills and strong commercial acumen are key.

Although some previous in-house experience would be welcomed, it is not essential. This is a fantastic opportunity to join a rapidly growing business as its first in-house counsel, with ongoing support from a senior legal counsel who is well known to the business and advises as external legal consultant. The business uses external law firms for areas such as corporate and employment, so your focus will be able to square nicely within commercial contracts.

The salary is competitive, and full details are available on request. Please contact Adam Zdravkovic at Think Legal for a copy of the job description and for a confidential chat about the role and company. Think Legal Recruitment is working as retained recruitment firm for this opportunity – direct and third-party applications will be forwarded to Think Legal for consideration.